



Providing Christian support for adults with learning disabilities

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The Lodge Trust CIO (Charity No.  
1161735)

## Social & Therapeutic Support Worker

Full-time position (40 hours pw)  
Monday – Friday 7.30am – 4pm

£22,734 (£10.90 per hour)

We are looking for a friendly, adaptable, committed and experienced member of staff to join our Social & Therapeutic Team at The Lodge Trust.

### Duties include –

- To provide support and coaching for an individual or a group of people with learning disabilities to enable them to develop specific work skills
- To assist in the assessment of an individual's needs and capabilities, breaking down work processes to meet those needs
- To support individuals in accessing community-based activities such as college course, shop, horse riding, medical appointments etc
  - To assist individuals, as necessary, with personal hygiene and care tasks

There will be an element of flexibility required for this post, including cover for holidays and other absences.

The Lodge Trust is a non-smoking organisation.

If required please call 01572 767 234 for an informal discussion regarding this role.

**Application closing date: Midday on Wednesday 12<sup>th</sup> April 2023**

**To apply please email explaining how you fulfil the Job Description and Person Specification below. Please include an up to date CV.**

(Email: [HR@lodgetrust.org.uk](mailto:HR@lodgetrust.org.uk))



<b>Job Title</b>	<b>Social &amp; Therapeutic Support Worker – Job Description</b>
<b>Responsible to</b>	Social & Therapeutic Activities Co-ordinators
<b>Staff Reporting directly to this post</b>	None
<b>Service Aims</b>	<p>The Lodge Trust aims to provide services for adults with learning disabilities which promote Christian virtues and values.</p> <p>The staff group will support Service Users to develop their potential, encouraging them with appropriate support to develop all aspects of their individuality.</p>
<b>Role</b>	<ul style="list-style-type: none"> <li>• To provide support to an individual or a group of people with learning disabilities</li> <li>• To support service users in outings and other Social &amp; Therapeutic activities</li> <li>• To support service users in Creative Enterprises</li> <li>• To support the events and developments of the organisation</li> </ul>
<b>Responsibilities and Duties</b>	<p><b>Service Users:</b></p> <ul style="list-style-type: none"> <li>• To provide support and coaching for an individual or a group of people with learning disabilities to enable them to develop specific work skills</li> <li>• To assist in the assessment of an individual's needs and capabilities, breaking down work processes to meet those needs</li> <li>• To support individuals in accessing community-based activities such as college course, shop, horse riding, medical appointments etc.</li> <li>• To assist individuals, as necessary, with personal hygiene, visits to the toilets and other personal care tasks</li> </ul> <p><b>Staff:</b></p> <ul style="list-style-type: none"> <li>• To liaise with the team leaders to ensure mutual support is provided and combined skills are used for the benefit of the service user</li> <li>• To work as a member of the Work and Education Services team in support of the service users and delivery of an overall service</li> <li>• To be flexible and respond to different situations with sensitivity and understanding as the support needs change</li> </ul> <p><b>Social &amp; Therapeutic Activities:</b></p> <ul style="list-style-type: none"> <li>• To provide high quality service</li> <li>• To ensure the work areas and store areas are kept clean and tidy</li> <li>• To support Lodge Trust events</li> </ul> <p><b>Health and Safety:</b></p> <ul style="list-style-type: none"> <li>• To implement all aspects of the H&amp;S Policy as applicable to the work areas</li> <li>• To ensure a safe working environment at all times</li> <li>• To maintain necessary H&amp;S records</li> </ul> <p><b>Administration:</b></p> <ul style="list-style-type: none"> <li>• To maintain appropriate records</li> <li>• To attend relevant meetings, e.g. Lodge Meeting etc</li> <li>• To advise the Social &amp; Therapeutic Activities Co-ordinators on the needs for new or upgrading of equipment and facilities</li> <li>• To maintain confidentiality as required</li> </ul>
<b>Entitlements</b>	<ul style="list-style-type: none"> <li>• Terms and Conditions and Salary – see contract</li> </ul>

Job Title	Social & Therapeutic Support Worker – Person Specification	
	Essential	Desirable
<b>Education /Qualifications</b>	<ul style="list-style-type: none"> <li>• Care Certificate or must complete this within 12 weeks</li> <li>• Level 2 Diploma in Adult Care or prepared to work towards the qualification Accredited/Appointed</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid qualification</li> <li>• Food hygiene qualification</li> <li>• Able to drive and in possession of a clean full UK driving licence for more than 2 years</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Worked effectively in a team</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of learning disability</li> <li>• Experience in leading a team</li> </ul>
<b>Skills/Abilities</b>	<ul style="list-style-type: none"> <li>• Able to use IT effectively</li> <li>• Able to support service users in various team settings</li> <li>• Able to support service users in a person-centred way</li> <li>• Able to advocate for people with learning disabilities</li> <li>• Able to manage and motivate a team of people with learning disabilities</li> <li>• Aware of Health and Safety implications and responsibilities</li> <li>• Able to work under pressure</li> <li>• Able to use initiative, make decisions and respond appropriately in an emergency</li> <li>• Able to work as part of a Social &amp; Therapeutic Activities Team</li> </ul>	<ul style="list-style-type: none"> <li>• Able to administrate and plan</li> <li>• Able to carry out Risk Assessments</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Able to accept the ethos of The Lodge Trust</li> <li>• Able to agree to the work ethic of The Lodge Trust</li> <li>• Able to maintain confidentiality</li> <li>• Willing to learn</li> <li>• Flexible in approach to change</li> <li>• Flexible in being able to cover for absence of other team leaders</li> <li>• Physical and mental health acceptable for the role</li> <li>• Reliable and punctual</li> <li>• Able to work as a part of a team</li> <li>• Able to respond with patience and kindness towards service users</li> <li>• Reliable and punctual</li> <li>• Possess a good sense of humour</li> </ul>	